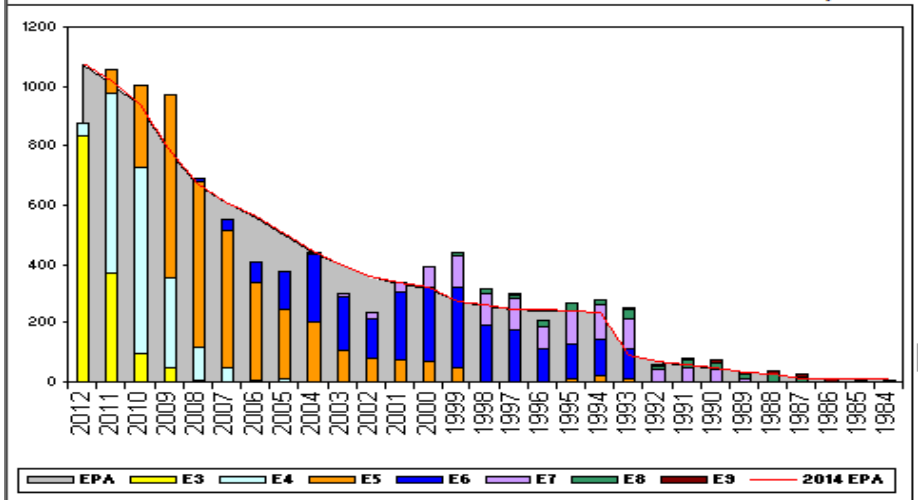
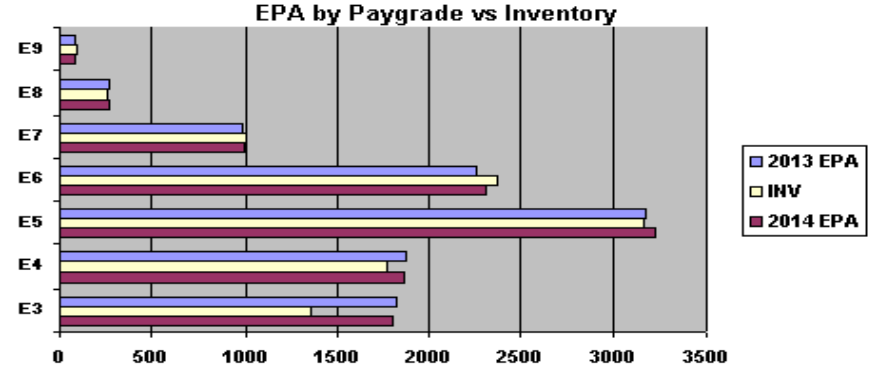
IT Community Manager/Technical Advisor
ITCM Rich McGurr

Information Systems Technician - B460





	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY13 EPA	74%	94%	100%	105%	102%	99%	108%	96%
EPA (FY13)	1825	1877	3175	2254	985	265	84	10465
INVENTORY	1359	1768	3173	2370	1004	263	91	10028
EPA (FY14)	1797	1860	3222	2312	995	265	87	10538
% INV to FY14 EPA	76%	95%	98%	103%	101%	99%	105%	95%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	42	36
2ND	48	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING

PG	SEA	INV	BA	SHORE	INV	BA
E1-3	56.76%	504	888	197.42%	383	194
E4	87.21%	1002	1149	107.94%	680	630
E5	85.37%	1797	2105	118.95%	1130	950
E6	97.62%	1228	1258	110.41%	1029	932
E7	98.79%	491	497	101.53%	464	457
E8	107.44%	130	121	81.69%	116	142
E9	95.74%	45	47	122.86%	43	35

ADV OPP.

	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	47.7%	32.42%	19.59%	24%	12.03%	15.13%
IT	TIR	76.43%	67.47%	17.60%	19.88%	11.27%	22.05%

Zone Information

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY13 Manning:	99.0%	75.0%	101.0%	110.0%	101.0%	95.8%
FYTD RE Rate:	70.00%	80.81%	68.00%	92.86%	27.27%	67.79%
FY14 Manning:	98.0%	74.0%	100.0%	110.0%	101.0%	95.2%

NOTES

* Currently manned at 96%, 95% manned vs FY14 EPA.
* Addressing manning shortfalls by:
  - Opening up Year Groups 2002/2003/2005/2006 for RC to AC conversions
  - Offering SRB: Zone B 0000 - 1.5/Zone B 2791 - 2.5
  - Accepting lateral conversion packages via PTS.
    - Conversion candidates must be in YGs 2002/03/05/06/07/08. Candidates must be TS/SCI eligible and meet ASVAB requirements (no waivers accepted): AR + MK+ EI + GS or AR + 2(MK) + GS = 222
* Advancements improved for all paygrades over last cycle. Expect advancements to level off.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) **As of Date:** 02-Jan-13